

**Regina Qu'Appelle Regional Health Authority: Performance Measures: President & CEO**

System							
8.0%							
Surgery				Length of Stay in Emergency Department			
6.00%				2.00%			
% of Total System Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	% of Total System Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)
75%	6.0%	99.21	2.76%	25%	2.0%	90.00	0.00%
			\$10,397				\$0

	Maximum Possible		Actual Earned Pay	
System	8.00%	\$30,136	2.76%	\$10,397
Organization	8.00%	\$30,136	3.88%	\$14,616
Patient Experience	2.00%	\$7,534	2.00%	\$7,534
Behavioural	2.00%	\$7,534	1.00%	\$3,767
<b>Total P4P:</b>	<b>20.00%</b>	<b>\$75,340</b>	<b>9.64%</b>	<b>\$36,314</b>

**Total System Pay for Performance: 2.76% of 8%  
\$10,397**

Organizational															
8.0%															
SHN! Falls Bundle Implementation				Ambulatory Care Sensitive Conditions Admissions				Workplace Injury Reduction: WCB Days				Operating Results			
2.00%				2.00%				2.00%				2.00%			
% of Total Organizational Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	% of Total Org. Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	% of Total Org. Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	% of Total Org. Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)
25%	2.0%	100.00	1.00%	25%	2.0%	103.80	1.38%	25%	2.0%	95.00	0.50%	25%	2.0%	100.00	1.00%
			\$3,767				\$5,198				\$1,884				\$3,767

**Total Organization Pay for Performance: 3.88% of 8%  
\$14,616**

Patient/Client Experience			
2.0%			
Patient Satisfaction			
2.0%			
% of Total Patient/Client Experience Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)
100%	2%	110.00	2.00%
			\$7,534

**Total Patient Experience Pay for Performance: 2.00% of 2%  
\$7,534**

Behavioural							
2.0%							
Living Our 5 Values				Staff Satisfaction			
1.00%				1.00%			
% of Total Behavioural Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	% of Total Behavioural Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)
50%	1.00%	90	0.00%	50%	1.00%	110.00	1.00%
			\$0				\$3,767

**Total Behavioural Pay for 1.00% of 2%  
\$3,767**