

Pay For Performance Summary – 2013/2014

	Base	% of Base	Adjusted
	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
		<u>Achieved</u>	
President			
Keith Dewar	\$350,873	106.19	\$372,592
Vice Presidents			
Karen Earnshaw*	\$131,576	106.19	\$139,720
Edward Higgins	\$227,426	106.19	\$241,503
Valerie Hunko	\$227,426	106.19	\$241,503
Carol Klassen	\$227,426	106.19	\$241,503
Susan Neville	\$227,426	106.19	\$241,503
Robert Peters*	\$ 38,817	106.19	\$ 41,219
Michael Redenbach	\$229,158	106.19	\$243,342
Marlene Smadu	\$227,426	106.19	\$241,503

Annual Salary based on 2013/2014 fiscal year of 1957.5 hours (261 days).

*Incumbent in role for part of fiscal year

Robbie Peters – February 3, 2014 – March 31, 2014

Karen Earnshaw – September 1, 2013 – March 31, 2014