

Pay For Performance Summary – 2012/2013

	Base	% of Base	Adjusted
	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
		<u>Achieved</u>	
President			
Dwight Nelson*	\$188,350	95.61	\$180,081
Keith Dewar*	\$133,037	95.61	\$127,196
Vice Presidents			
Susan Neville	\$223,207	95.61	\$213,408
Valerie Hunko	\$223,207	95.61	\$213,408
Carol Klassen	\$223,207	95.61	\$213,408
Michael Redenbach	\$245,378	95.61	\$234,605
Edward Higgins	\$223,207	95.61	\$213,408
Marlene Smadu*	\$166,547	95.61	\$159,235

*Incumbent in role for part of fiscal year

Dwight Nelson – April 1, 2012 – September 30, 2012

Keith Dewar – October 29, 2012 – March 31, 2013

Marlene Smadu – June 3, 2012 – March 31, 2013