

Filling nursing positions faster



Managers in medicine inpatient units now fill an entry level nursing position in 4 days, rather than the previous 8. New work standards have enabled Human Resources to publish a job postings 87% faster (now 39 min.); improved communication between HR and unit managers; and have ensured expectations are clear between new hires and managers. Reduction in overtime costs due to gaps in filling jobs are expected to be significant.

“The upfront work is much quicker, which allows us to fill a nursing position sooner. I’m no longer 4-6 weeks without an employee. The process is streamlined.”

Charlene Kozak
Manager
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